

**2025-2026 Season**  
**Parent & Players Handbook**

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**12's**

**Regional: Tom Knoebel / Alyssa Merrill**

**13's**

**American: Torrie Romigh, Anna Hopple**

**Regional:**

**Regional: Mandeki L'Bert-Kaalima, Terry Kirby**

**14's**

**American: Bob Mohr, Jessica Frei**

**Regional:**

**Regional: Olivia Jeffers, Megan Billman, Ariel Larson, Natalie Mowad**

**15's**

**American: Yvonne Lewis, Bill Gill**

**Regional: Peyton Flynn, Hannah Kozma, Yvonne Lewis**

**16's**

**American: Seth Mohr, Missy Knop, Maddie Knop, Taylor Wilson**

**Regional: Anthony Austin**

**17's**

**American: Jessica Davis, Ebonee Davis, Nicolle Lightfoot**

**Regional: Jonelle Warren, Caela Cochran**

**18's**

**Regional: Olivia Hayes**

**Boys 15s**

**Nicolle Lightfoot, Mariah Thornton, Paul Dunlap, Terry Kirby**

**Boys 18s**

**Lori Cole, Paige Cole, Bill Gill, Anita Walsh, Linnea Wolf**

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## **Introduction**

Welcome to Club Extreme Volleyball. This handbook tells you a bit about Junior Olympic volleyball in general, about our club, its philosophies, and what it takes to become successful in our program. We hope this booklet will assist you in making an informed decision about whether Club Extreme Volleyball is right for you and your athlete.

## **Why Play JO Volleyball?**

USVA-JO volleyball programs have exploded in Ohio as well as in the rest of the country. There are many factors that have influenced this growth. The principal factor is the overall growth of sports programs. The success of our national teams and the increase in money available for college programs are also factors. As men's and women's collegiate programs have prospered, the level of play has increased greatly. The average level of ability of junior players has increased as well. Some USAV-JO Volleyball athletes that college coaches recruit exclusively from USAV-JO programs. The reason for this is simple. Coaches can see many solid prospects in a single day at a junior tournament, while it is difficult to see more than one prospect a day during the high school season. This becomes even truer with the new NCAA rules governing the number of times a collegiate coach can contact or observe in person a given player. Efficiency in recruiting is now an action word with college coaches.

Club Extreme has hosted Boys JO Volleyball through our club. The State of Ohio High School Association has sanctioned the sport of Volleyball for boys. We will be going to continue to develop our boys' program. Boys' volleyball is played at various levels in Northeast Ohio is finally catching up to the rest of the country. There are clubs located in the Cleveland, Columbus, and Cincinnati/Dayton areas and the OVR is in the process of growing the sport for boys in our region. Why should your son play? It is fun and competitive. Volleyball for boys is a growing sport at the local high school level and at the college level throughout not only Ohio, but the rest of the country. Those watching the highly skilled men players execute the play and skills of volleyball. This is what these young men and boys can aspire to. In spring 2019, one of our local high school boy squads made their way to play in boys' volleyball state championship tournament for the 2<sup>nd</sup> time in their school's history! It is exciting to say, some of these young men has played for our club.

Is junior volleyball only for college bound athletes? Certainly not! For most of our players, USAV-JO volleyball is simply another challenging experience, which should lead to a lot more success on the court as playing skills increase. Playing for college teams is far from the minds of most of our players. Traditionally, over half of our program has been comprised of players in the 12 and under and 18 and under divisions (4/5/6th through 12th grades). In most cases, these players have recently been exposed to recreation leagues and junior high or high school programs and a higher level of competition than they have previously experienced. Most players in our program fall into one of two categories: those who are trying to move up a level for the next season or those who are playing to maintain skill levels while participating in other school activities. We have a training program designed to help them do just that. We can help, but much of an individual's advancement and improvement is still up to that individual. Athletic talent, size, quickness, excellent work habits, ethics, high self-esteem, confidence, and great mental aptitude are all necessary for top success as an elite player. Players who lack any of those qualities should make up for the deficiency in one area by working harder to improve another. If you have a sincere desire to improve, then you can do well in a junior volleyball program.

So, what about college scholarships? Well, they do exist. However, let us keep it in perspective. Many of the players involved in Club Extreme Volleyball participate as under-classmen than as seniors. By the time the senior season is reached, players usually know whether they have the ability and the desire to compete at the collegiate level.

We would rather our athletes not play up. However, it is based on a lot of aspects and most prospectively athlete's abilities. If the athlete's goal is to go to college and play, then her demeanor needs to be to work hard all the time and show commitment. There is a higher chance that they will be able to play a year or two higher depending on the player's ability. Understand we do not like to place players at a higher age level but understand also that there are repetitions and then there are good repetitions. We would prefer that player advance, if they are ready to advance and in the proper fashion. As a club, we can pull players to participate with higher-age level teams for the experience and to gauge their skill level. We have a good club atmosphere as well as a competitive atmosphere. We will always try and place your athlete on a growing team around the same skill level. Our club continues to get extremely competitive; we aim not to put down a regional team. We recognize most regional teams still hold a competitive spot in the OVR; however, when we look at skills and attitudes, we understand some work hard to play on an American team. An American team placement means commitment to the team, extra-circular activities take second. Should a player have extra circular activities, we recommend staying at a regional level. Our regional teams do not travel as much as our American teams. So often it will come to a coach and club director's decision on whether a player has earned and is deserving of a specific spot on a team. One being placed on an American level team is wonderful should the skills and talent place you there. Though at times, the status of an American team is not what some players think it is, going out every weekend getting beat up on and losing each and every match and tournament when an athlete are placed on an inappropriate level team. We place players so they get the experience for growth and a positive volleyball

experience. There is always a positive and good reason we place players at the appropriate level of play. We as a club do our best to keep teams competitive when choosing, however when offers are declined, CEV may have to revoke the level of play offered to make a team competitive. We will inform the athlete of this change. This will ensure and maintain the integrity of our teams.

We understand players work hard through the year and we always love improvement. We strive for the players' improvement, however, understand that a lot of players may not make a team due to the competitive nature of our club. We want our regional teams to hold the ranks of American teams, and our American teams hold to the ranks of Elite/National teams. Understand that not all players will always be able to keep up with that fast of play. We pride ourselves on our decision-making skills in optimal places for your children. We understand it does not always suit you mentally either, however we want your children to grow more effectively. We cannot always put a 12th grader in an eighth-grade classroom and vice versa.

The other reason we dislike playing our players at a higher level is potential college recruitment. College coaches are always looking for recruits at their own age level. It is easy for college coaches to go and watch a group of courts with one hundred plus players as opposed to one court with one player. Even if your athlete was not planning to play in college, a college coach may be interested in them and can assist with tuition fees if your child chooses to extend their volleyball career into their college years.

In conclusion, junior volleyball is a wonderful place to meet new friends, go on an adventure and in the process of getting lost trying to find gyms, learn about volleyball, perspire a lot, increase the player's competitive play level, and enjoy the sport. If you want to experience this adventure, then join us.

## **Ohio Valley Region**

The Ohio Valley Region (OVR) is a non-profit regional association of USA Volleyball dedicated to the promotion and growth of volleyball. This region was established in 1943 as Region 4 and in 1997 became the Ohio Valley Region after Kentucky created their own Pioneer Region. They are the largest of the forty regional volleyball associations within USAV. They offer competitions for juniors and adults of all ages and levels, educational programs for officials, coaches, and club directors, High Performance teams and elite juniors, and much more.

OVR is one of the largest regional volleyball associations of USA Volleyball with over 27,000 members annually. Over 2,000 Girls' teams and 83 Boys' teams as of 2019-2020 season. OVR offers a wide variety of tournaments, clinics, camps, and other events through which its members find challenge, growth as players and officials, and only plain fun. Three levels of competition in most age groups – National, American, and Regional – and a substantial number of tournaments (743 during the 2018-2019 season) provide exceptional opportunities for even competition, development, and fun.

The OVR now has Summer Tryouts, beginning in the first part of July to the end of July prior to the OHSA school season. Fall Tryouts will be held as well.

For more information about the Ohio Valley Region please visit [www.ovr.org](http://www.ovr.org)

## **Club Extreme Volleyball**

This program was started in 2005 under a different name. Club Extreme Volleyball reorganization occurred in 2007 to better serve its players and participants. The club is sponsored and has been always run by the Massillon Parks & Recreation Department with the help of dedicated club directors and coaches. The club's main focus is to help local players refine their skills in volleyball through hard work, practice, tournament game play and of course to have fun but with a maintained focus. The early part of the season emphasizes individual and team fundamentals. The latter part of the season the emphasis changes to the proficient use of defensive and offensive team tactics.

## **Philosophy**

Club Extreme Volleyball is dedicated to the personal and athletic development of youth through the pursuit of excellence in volleyball. Participants in our Junior Olympic program can expect not only outstanding team training but also outstanding position-specific and skill-specific training. Club Extreme Volleyball is committed to helping its players improve as athletes and as human beings. Those athletes that are on the higher skilled teams, their skills will be honed and as those athletes on a lesser skilled team, their skills will be developed and improved. We seek to promote integrity, accountability, responsibility, and leadership among our players. Our coaches recognize and embrace that they have a unique opportunity to help their players develop skills beyond the volleyball court. Players will learn the values of such principles as respect for players, fans, coaches, and parents, responsibility, commitment, and teamwork. Club Extreme Volleyball's main focus will be on fundamentals, skill development, and advanced skill level of play in addition to the enjoyment of playing a team sport.

## **Playing Time**

Regarding playing time, Club Extreme Volleyball recognizes that participation in competition is a critical part of each player's development. Moreover, we believe our coaching staff shares the responsibility of developing an on-court role for each player that leads to the competitive success of the team. Team members need to accept the role the coach has assigned to them. We will work towards helping all Club Extreme players and teams achieve their best through developing and utilizing all their talents. Athletes are not entitled to any position; they must always work and compete for their positions. We feel the spirit of competition drives a team to be better as the players compete for their positions with the effort and hard work put forth, this produces much stronger players for the team and the club. Also, individual coaches have team rules, approved by the club director; violation of these team rules may inhibit play time. The higher skilled teams, [American, National, Select] play time is the discretion of the coach, though all athletes will get play time. The athlete earns your play- time at these higher-level teams. Regional team's players shall have standard pool play time, though

it is the coaches' discretion for tournament play. Past due club fees will affect play time as well. Should fees not be paid on time, players will lose playing time until fees are current.

## **Player Selection Process**

The selection process starts at the time the player steps inside the door at tryouts. During tryouts participants will display their skills to club coaches in a variety of drills and game scenarios. Their measurements are taken and utilized throughout. Athletes will be selected based on athleticism, respect, potential, attitude, leadership, and skill. Players of a higher skill level may play up on a higher age team or be placed on an American Level team as opposed to a Regional Level Team. This decision must be approved by the Club Director. Some players that have been selected for a regional team may be asked to move to an American or higher age level team. Please note, this is a decision the parent and athlete need to make. Please remember to be honest in your thinking and evaluation of your athlete's skills when making this final decision as to where and what level of play best suits their skills. It is not about the status of being on a higher-level team, it is about what is best for the athlete. Player selection will be made without regard to high school or previous club affiliation. Only three athletes from one specific school (not school district) may participate on one set team. Teams of 8-9 participants (no more than ten players, club director's discretion due to exceptional circumstances) will be chosen per team, based on OHSA restrictions. We do expect each player to sign up for tryouts when they arrive by their specific GRADE/AGE LEVEL. You will be asked to switch courts if your skills become apparent during the tryout period. We appreciate your understanding.

Summer Tryout policies have been introduced by CEV. To maintain CEV team's integrity, summer tryouts bid acceptance will be to the club. Final placement and level will be determined after the fall tryouts. We expect strong, healthy athletes to participate in our program. With this being said, any athlete sustaining injury during their OHSA school season and is not fully healthy at the time of the current season may have their offer rescinded / revoked / voided by the club. This will be done on a case-by-case basis. Should a player not make their school team, the athlete MUST attend the Fall tryouts to be re-evaluated for team placement.

## **What can a Player expect from the Club Extreme Volleyball?**

Each player has a unique experience as a club member. Naturally, some players are more successful than others. Players who put more effort into the program usually get more out of it than those who do not attend practices and participate in team activities. These are what we feel are the major benefits of the program.

**Quality instruction:** Much of our staff is made up of previous local junior high school and high school coaches. Occasionally, we have inexperienced coaches who want to learn more about the game. These coaches are paired with an experienced coach for practice and tournaments. By doing this, these coaches learn how Club Extreme runs practices, how to participate in tournaments and learn how to develop their players most effectively.

**Extended training schedule:** Since high school programs are restricted to a few weeks of practice followed by an intensive match schedule, good technical instruction is hard to obtain during school. Our November to May training and competition phase allows ample time to work on techniques so players may improve their skill levels.

**New friendships:** Since our players are committed to becoming excellent players, many new friendships are formed with players from different schools. These friendships often cause the battles between schools to become even more competitive during the next school season.

**Increased discipline:** The time commitment required to be in a junior program requires that study habits improve, and players budget their time better. It is also vital that players have focused and disciplined work habits on the court and disciplined respect for coaches and players. Consequences will be handed out at each coach's discretion for disciplinary infractions. This can, but is not limited to a verbal warning, reduction in play time or other, as necessary.

**Exposure to college recruiters:** As a member of most high school programs, it is likely that the only way a college coach will see you is if you or your opponent has an outstanding player. Due to NCAA regulations, budgetary and time constraints, collegiate coaches regularly attend junior competitions in order to view more players in one sitting. We can post you as a potential recruit on our club web page by graduation year and have you sign up at Field Level. Field Level is a website that promotes players. By keeping their measurements up to date and getting their name out there by their position played, their height as well as their vertical. If you would like more information, please inquire there are a lot of opportunities, and we would be more than happy to facilitate collegiate inquiries!

**Top level competition:** Through practices, scrimmages and competitions, participants compete with and against some of the top players in their age group not only in Northeast Ohio but the state of Ohio and surroundings areas in all directions.

**Fitness:** Conditioning does not play a large part in our plans because it takes vital time away from practice, however, it is necessary for players to be fit in order to succeed. Conditioning for volleyball will take place during practice drills. Conditioning outside of practice sessions is highly encouraged. Coaches may have separate conditioning programs for the individual players of the team that need to be followed off-site. Fitness and Mental toughness are two big keys to success. Being the star on your school team and playing on a club team gives you a fresh look, sharing your position. The athlete may have to understand and deal with and accept the new hierarchy. Coaching styles are different, they need to handle the new coach's style.



**Leadership skills:** The age-group system requires that younger players become leaders. All players are expected to be mature and act their age. The oldest players in the 16-unders, for example, are sophomores. Those players returning to high school as juniors are often leaders ahead of their time due to their junior volleyball experience.

**Education:** We are trying to create smarter players, better players. Volleyball is a sport in which new situations happen frequently, and players must learn to deal effectively with each new situation. Staying focused, relaxed, and learning something new at every turn in life will prove effective in dealing with anything thrown at these athletes.

**Fun:** We think it is a lot more fun and challenging to play volleyball at a higher level. As the player progresses, and the speed of the game increases, the intensity of the game increases. The player becomes more competitive and requires more dedication, in turn, the game becomes more fun all the time.

**Gear\*:** Two Uniform tops, one pair of spandex/shorts, one volleyball > 10-11-12U - Molten Lightweight VB-U12, Boys – Molten Flistatec, 13-18U Girls – Molten Super Touch

*\*Substitutions at the discretion of the Club Directors and Asst Directors Only*

### **What can Parents expect from Club Extreme Volleyball?**

Parents of players can expect a well-organized and informed club that is dedicated to teaching, encouraging, and preparing its players to become better volleyball players.

Using Ohio Valley Region guidelines, Club Extreme Volleyball will hire well-qualified and experienced coaches to help teach and promote the sport of volleyball within our community. All club coaches will follow a strict code of conduct, must ensure quality instruction, display good parent relations, and maintain a good coach/player relationship with all players. All coaches will have a background check and be required to take the coach's "IMPACT" clinic sponsored by the Ohio Valley Region. The coaches shall maintain their "Heads Up Concession," "SafeSport," and "Sudden Cardiac Arrest" training as required by the Ohio Valley Region.

### **What Club Extreme Volleyball expects from its Players**

Just showing up for practice is not enough. We need players who are punctual, who are in the proper frame of mind to work hard, who pay attention to coaches and cooperate with teammates and coaches, who leave their attitudes at the door and act in a mature way. Leave the drama off the court, work and play as a team.

**Commitment:** It is vital to be committed to the program. If you really do not want to participate, please do not complain. If you work hard in practice, matches and scrimmages, you are likely to have a successful season. Players who are committed to improving will have little time for you as another player if you simply wish to turn practice into social events. Those who have the correct commitment are the dedicated and skilled athlete will be placed on the American or Select

teams. We ask that if you are placed on an American, Select or National team, that you are dedicated and have the commitment to be at all practices and tournaments. Should we go to a large Bid tournament or Nationals, CEV needs to know you are on board. The only way tournaments are cancelled is as if they are at a Level three weather advisory.

**Regular Attendance:** We know that not all players can show up to every practice. School commitments and other activities sometimes must take priority. Please submit schedules to your coaches. When you are at practice, players are always expected to give 150% effort. Any missed practice for a good reason is acceptable, for example National Honor Society Induction, School Banquets, School Sports [submit schedule], Choir/Band Ensemble, etc. It is important that you make every effort to attend every practice and notify coaches by calling/texting at least one day prior to practice if you cannot attend. If you are going to be late please call or text as soon as possible. Athletes, you know your schedules, last-minute call-offs do not make you look responsible and proactive; unforeseen circumstances are understandable. Attendance can and may affect the athlete's playtime for American players. This will be determined on a case by basis, due to communication and effort being brought forth.

**Respect for the rules of the Club:** This includes the club's and USA Volleyball's Player's Code of Conduct. Rules will be clearly stated and will be enforced. Each team will also have its own rules established by its coach. The athlete, parents, and other team players need to accept the coach's decision on what role the athlete plays within the team. **If a player has a concern/issue after a practice or tournament, please allow twenty-four hours before addressing your coach. It is your, the player's responsibility to contact the coach first, not your parents. Should a parent request a meeting with the coach, he/she must ask via the player. The meeting will include the coach, another member of the club staff, the player, and the parent. The club has developed these protocols, so all is fair, equal and on the level. This is done to protect all involved.** Do not approach the club director unless you have spoken to the coach with the player. These protocols have been put into place to protect both the athlete and the club.

**Borrowed Players:** Occasionally, a coach may need to borrow a player from another team to fill a roster for a tournament. If this happens, it must be agreed upon by the players, coaches, and approved by the Club Director. This player is brought to play, and it is the coach's discretion where and how the athlete is played. The player will be informed as what she is expected of her as a borrowed player.

**Cooperation:** You may, for example, take an overnight trip with us. These trips require that you have some rules you will have to live by. We expect you to respect the rules we make. You represent not only the Club Extreme but the Massillon Recreation Center and the City of Massillon.

**Image Presentations:** You represent Club Extreme Volleyball everywhere you

go. Most of the time, players are not aware when college coaches are present. You can make or break your recruiting opportunities by the way you act. Be on your best behavior always. You never know who is watching.

**Practice Attire:** Appropriate/modest dress is required at practice. No cut or ripped shirts, sports bar showing, or shirts with profanity or vulgar language/pictures etc. on anything. Please ensure your spandex/shorts are covering the appropriate portions of your body.

**Maintaining good grades:** Even though not all players are trying to earn scholarships, we still consider our players to be student athletes. We think that you should consider yourselves scholar-athletes and strive for the best possible performance in school. Time Management is the key-participation in sports and school activities requires you to use your time wisely. School projects and homework are unacceptable absences from practice. Planning is the ultimate smartest key.

### **What Club Extreme expects from Parents.**

Yes, Parents, we do expect some things from you. We are a club dedicated to improving volleyball in our surrounding area schools. We are a not-for-profit organization. Just writing out a check does not necessarily keep the club operating smoothly. Please remember that there are several areas in which you can help us:

1. Deliver and pick up players on time. Please remember that coaches have families or other commitments after practice.
2. Please assist with the transportation of players to out-of-town events. No coaches are permitted to transport players to practices or tournaments without the prior approval of the Club Director.
3. The club would like two or three parents to organize and run the home tournament concession stand with the assistance of the assigned teams and coaches. Please see your coach, concession coordinator or Club Director for details. Volunteer in tournament responsibilities and concessions as needed. Each team will be assigned a tournament to prep, run, and operate the concession stand and tournament. Athletes, Parents and Coaches are expected to sign-up, set up, operate & clean-up. We will need one parent from each team to organize the schedule operations. (Who, When & What). If a team cannot work on their scheduled work date, they may trade with another team that is available, but they **MUST** take another date. This trade must be approved by the Club Director. The concessions are a means of fundraising and keeping our club fees down. We ask one coach, one parent and the athlete to participate in one of their team's shifts. Friday evening for prep work is arranged by the Concessions Coordinator, Sat/Sun morning shift- Sat/Sun afternoon shift. Should one player not make their scheduled time, that player needs to make it up with another team with their assignment.
4. Please watch your daughter when they compete. Always be positive and encouraging not only to your player but to all involved, teammates, parents, officials etc.. Even though they may not let you know they will appreciate it if you are there to offer encouragement. **Please do not coach your daughter or any**

**other player during practices, scrimmages, or tournaments. Do not interfere with the coach's instruction while he/she is coaching.**

5. Teams may hold their own separate parent/player meetings. Attend the team meetings as required. At the beginning of each new season and occasionally during the season, as needed, parental meetings will be held to update and answer any questions or concerns. Each team and individual coach have their own set of rules/requirements, and it is important for parents/player to know and understand them and the director will have a copy for confirmation.

6. Pay fees on time. Monetary issues are the responsibility of the parents, not the players. If fees are not paid, bills cannot be paid, and players may not be permitted to practice and/or compete. Should any player's fees not get paid and carry-over until next year, they will not be placed on a team until their account is current. They may be offered a bid but not placed on that team until fees are reconciled. Also, players will not be able to participate in current club activities until a \$100 deposit is paid.

7. Please assist us in planning and administering any tournaments we have. We need volunteers to set up and take down courts and clean up each tournament site. With good cooperation from parents and players, we feel that the club will continue to enjoy a satisfying season.

8. If you, the player has a concern/issue during or after a tournament or practice, ***please allow twenty-four [24] hours*** before contacting your coach, after this time they will address your concerns. The reason for doing this is that calmer heads prevail. If you approach the Club Director first, she/he will refer you back to the coach. Both player and athlete's parents shall be present for any meeting with the coach(s) or Club Director. Also, we ask that another coach or administrator be present during any meeting with your coach. This protects all involved.

9. Club Extreme Volleyball will not tolerate bad-mouthing, gossiping, hostile, bullying, aggressive confrontations between a parent and another parent, a player/athlete and another player/athlete, any recreation center staff, official, and coach, whether the coach, athlete or parent is a member of the Club Extreme Volleyball or not. We want a POSITIVE atmosphere around our athletes and teams. Therefore, we ask that the athlete and parents accept the coach's decision for the role of your athlete. **Violation of this policy may result in the athlete's playing time/participation being reduced or the athlete may be dismissed from Club Extreme Volleyball without refund, depending on the degree and/or severity of the offense or a fine may be levied against the parent should the OVR and/or CEV deem necessary.**

10. **Please review the attached 'OVR Spectators Guide' and understand and abide by these guidelines. While at tournament, do not yell at officiating team/score keepers or the Officials/Referees.**

11. Any photos taken during practice, team gatherings or tournaments would be appreciated. The club would like to share / post them on the Club's website. If you would like to share it please forward them to the Club Director. Please email them to the club director to be posted or post them on Club Extreme Facebook page. Friend us at [www.Facebook.com/ClubExtremeVolleyball](http://www.Facebook.com/ClubExtremeVolleyball) and post away!!!

12. The club would like two parents per team to take photos to document the team's journey throughout the season. These photos will be shared on our

website.

13. Our Twitter account is [@ClubExtremeVB](#) Tweet from your tournaments to let us know how your teams are doing!!!

## **Club Extreme Volleyball, Code of Conduct**

### ***SUBSTANCE POLICY***

- Use of alcohol, drugs, vaping, and tobacco products is prohibited. Alcohol consumption by minors (under age 21) is prohibited by law in Ohio. Possession or use of drugs is illegal. If a player uses any of these substances while competing as a member of a junior team, the team may be declared ineligible for further competition. Therefore, any use of illegal drugs, alcohol, vaping, cigarettes, or smoking products by athletes will result in immediate suspension from the club.
- The sale of tobacco products is illegal to people under 18 years old. Additionally, there is overwhelming evidence that tobacco degrades health and athletic performance. Therefore, the use of tobacco products is subject to the same penalties as alcohol and drug use. This includes vaping products.
- If a player is suspended for violation of the substance policy, the terms of the suspension will be specified in writing by the club's age group director. Each case will be reviewed individually, and the age group director has the authority to suspend an athlete for the remainder of the club season if necessary. Subsequent violations may result in permanent expulsion from the club.
- A suspended athlete may appeal the suspension in writing. This appeal must be signed by both the athlete and the parent and must be submitted within 14 days of the administrator's decision. The case will be reviewed by the other age group directors.

***CONDUCT DURING COMPETITION:*** This section pertains to any competitive event, whether a sanctioned tournament or not. Athletes are subject to these rules from the time of their departure from home for an event until they return home.

- All athletes are subject to the rules of competition and conduct specified by USA Volleyball. These rules require that athletes treat coaches, teammates, opponents, officials, and parents with courtesy and respect. These rules require the team to officiate. Each player is expected to contribute to the team's responsibilities. No players are exempt from officiating duties. Coaches may set the schedule as to which player does what task for officiating duties. An officiating clinic is usually held in November or December. This clinic is held in order for the players to learn what is needed to perform officiating duties. The player can also be evaluated to be a certified scorekeeper or an R2 Official. All athletes are highly encouraged to be certified in either officiating or scorebook or both.
- Coaches will announce the expected arrival time for an event to their teams prior to the event. All athletes are expected to arrive on time. If this is not possible, coaches should be notified in advance.

- Players are not excused to leave the following competition until released by their coaches. Players and parents should not expect special treatment, such as permission to leave earlier than teammates if the athlete's team must officiate following its final match. Athletes who must leave early due to other commitments should clear this up in advance. Players should not leave a playing site between matches without permission. Teams may have meetings, officiating duties, campsite cleanup or may need to stay to support other teams.
- All players will compete in proper club uniforms. All players must bring both jerseys tops, spandex/shorts, knee pads, socks, shoes, and volleyball to all tournaments. Failure to do so may result in a player sitting out part or all of a tournament.
- All players are expected to share team duties of line judging, libero tracking, score keeping and second referee responsibilities with teammates. This means that players do not only line judge all season but take turns doing all the different officiating duties throughout the season. ***We ask that all players get certified either as an R2 official, as a Scorekeeper or both.*** Players are expected to behave in a professional manner while officiating. ***NO Electronic Devices are permitted at the scorekeeping table while performing the team's officiating duties. This means, cell phones, iPod, iPad, ear buds, etc.*** Teams can be assessed penalties throughout the tournament and can be carried over to the next tournament.
- Individual team coaches will establish other rules. A written copy of these rules will be approved and submitted to the Club Director to be kept on file.
- Competitive events requiring overnight stays will require parental supervision for each team. Athletes must understand that parents will have the same authority as the team coach and are to be treated with the same respect and courtesy.

### **OHSAA Rules Affecting Participation**

- The OHSAA (and other high school athletic associations) regulations for non-interscholastic participation prohibit coaches from instructing more than three [3] athletes from their school in the off-season. A high school coach (Varsity, JV, or Freshman) may not coach more than three athletes that played on their school team during their club season. Middle school coaches (7th or 8th graders) may now coach athletes that participated in their middle program.  
High school coaches that were not involved in their middle school program may coach athletes that participated on their middle school teams. Middle school coaches that were not involved with their high school program may coach athletes from their high school program.
2. No more than three [3] girl athletes and three [3] boy athletes from one [1] school may play for a single team. This rule applies to high school as well as junior high players. This rule does NOT apply to graduating high school seniors-girl teams only

or non-rostered players.

3. The above two rules do not apply to grade school students or to students who are not on the school's team.

4. Athletes may play an outside sport at the same time as they play another sport for their high school.

5. You may not participate in JO volleyball or a high school volleyball team at the same time. Therefore, Club Extreme's season does not begin until after the State Volleyball Tournament is over in November. The boys season ends prior to the start of their high school Spring season.

Please note that other states have differing rules. When we play teams from other states, they play under their own state's rules even while in Ohio. We play under OHSA rules wherever we play.

### **Formal Grievance Policy**

Should a player or parent have a grievance regarding the Club Extreme Volleyball or coaching staff please follow the policy below.

- All Grievances must be typed and returned to the Club Director within a timely manner.
- The club director will form a temporary board with the following:
  - Club Director
  - Sports Supervisor
  - Club's Tournament Director
  - Two random parents of players (not associated with the team that has written the grievance)
  - One coach (not associated with the team that has written the grievance)
- This temporary board will meet once to review the grievance. They will decide if grievance has merit. If it is not found to have merit no further action will be taken.
- If the grievance has merit, a meeting will be set involving the temporary board, the coach, the individual involved in the grievance with a witness and one non-party witness. After the meeting, a decision will be made.

Any appeals need to be addressed to the Superintendent of Recreation for the City of Massillon Parks & Recreation Department. A new temporary board will be assembled for the meeting. The decision after the appeal process will be final.

### **Club Extreme Volleyball Fees**

Club Extreme Volleyball is not operated to generate profit for any specific individual or organization. Any change in policies that directly increases the club's costs will be added to the base fee. All payments of any kind to Club Extreme Volleyball should be made by check, cash, or credit card at the Massillon Recreation Center front desk. Checks should be made payable to "City of Massillon."

**10U Teams:** \$650 per player | **11U Teams:** \$750 per player | **12U Teams:** \$850 per player & **Boys Regional Teams:** \$800 per player and for those using the payment plan, an additional \$20 handling fee. **Boys National Select Teams** \$1,200 per player.  
**13U-18U's Teams:** Regional: \$1,000 / American \$1,200 / Elite: \$1500 per player and for

those using the payment plan, an additional \$20 handling fee.  
**ALL CLUB FEES ARE DUE IN FULL BY THE FIRST PRACTICE OF THE SEASON.**

**Girls: anytime in the first week of January or by January 10<sup>th</sup>, 2025.**

### Payment Plan

If payments need to be extended, then a \$20 handling fee will be applied to the club fees. The new club fees will calculate as be the following:

**10U \$670 / 11U \$770 / 12U \$870 / Regional \$1,020 / American & Boys Select \$1,520  
 Regional Boys \$820.**

**A Payment Plan Agreement must be completed and submitted.**

	10U Coed	11U Coed	12U Regional	13U & 14U Regional	15U-18U Regional	13-18U American	American & Boys Select	15-18U Boys
Upon Bid Acceptance [per OVR Bill of Rights]	\$100 non-refundable	\$100 non-refundable	\$100 non-refundable	\$100 non-refundable	\$100 non-refundable	\$100 non-refundable	\$100 non-refundable	\$100 non-refundable
2nd Payment	\$275	\$335	\$385	\$460	\$460	\$560	\$710	\$350
Final Payment	\$275	\$335	\$385	\$460	\$460	\$560	\$710	\$350
Total <i>plus</i> \$20 fee	<b>\$650</b>	<b>\$770</b>	<b>\$870</b>	<b>\$1,020</b>	<b>\$1,020</b>	<b>\$1,220</b>	<b>\$1,520</b>	<b>\$820</b>

**IF PAYMENT IN FULL IS NOT RECEIVED BY DECEMBER 14th, 2025, FOR THE BOYS AND FEBRUARY 15th, 2026, FOR THE GIRLS, ATHLETES PLAY TIME WILL BE AFFECTED.**

### Payment Schedule:

**BOYS: 1<sup>st</sup> upon acceptance of Bid / 2<sup>nd</sup> November 16<sup>th</sup> / 3<sup>rd</sup> & Final Payment December 14th**

**GIRLS: 1<sup>st</sup> upon acceptance of Bid / 2<sup>nd</sup> January 11<sup>th</sup> / 3<sup>rd</sup> & Final Payment February 15<sup>th</sup>**

**ANY ADDITIONAL TOURNAMENTS ACCEPTED BY A TEAM WILL INCUR ADDITIONAL EXPENSES AND THOSE EXPENSES WILL BE THE RESPONSIBILITY OF THE PLAYERS' FAMILIES FOR THAT TEAM. Please ensure coaches are compensated for their time.**

### Items included in fee costs:

The following items are included in the fees charged:

Club uniforms (2 Uniform Tops), one pair of Spandex or Shorts, and volleyball. (Players may order additional spandex via the club for their cost. **Players are required to bring all items to every tournament!!**

**Registration:** USA Volleyball / SportsEngine registration is required for every player and coach before a player participates. This is a requirement for all competitions and for our insurance.

**Insurance:** Supplemental medical insurance (excess coverage only) is provided by USA Volleyball. We advise that no player participate unless she is covered by



her family's health insurance. **Therefore, NO practice can occur without their tryout membership being upgraded to a full membership.**

**Coaches:** Our coaches are paid a portion of their expenses. The reality is that we must compete with programs that pay their coaches up to \$2000 or more for coaching. We do not come anywhere close to this amount. We have been fortunate to have coaches who coach to help the overall area programs and the development of our young players.

**Club Operating Expenses:** Volleyball equipment, postage, telephone, paper, copies, electronic access, gym time and other general office expenses are paid through player fees and a portion subsidized by the Massillon Recreation and Parks Department

**Practice Facilities:** Club Extreme fees help reduce the subsidiaries level paid by the Massillon Parks and Recreation Department for the use of the practice facility.

**Tournament Entry Fees:** Tournament entry fees are \$255 to \$900 but can be as expensive as \$1,200 per team. Tournament entry fees must be paid well in advance of the tournament to ensure participation. If a team cancels their participation in a tournament, that entry fee is not returned / refunded. No refund is given to the athlete's family.

**Officiating Clinic:** This mandatory clinic for players (to be determined) OVR certified officials will come in and instruct the players on proper protocols of being among the officiating crew for tournaments.

### What is **NOT** covered by the Fees?

**Transportation:** Travel to tournaments is not covered. We encourage ridesharing for practices and tournaments.

**Tournament Expenses:** Food, overnight lodgings, etc. are not covered unless stated otherwise by the Club.

### Important Numbers

Chris Smith,  
Phone: 330-832-1621

Massillon Recreation Center, Sports Supervisor  
Email: [sports@massillonparks.com](mailto:sports@massillonparks.com)

Kathy Lightfoot,  
Phone: 330-546-4215

Club Director / Tournament Director / Coach  
Email: [vbpal1.kml@gmail.com](mailto:vbpal1.kml@gmail.com) or [vbpal1@sssnet.com](mailto:vbpal1@sssnet.com)

[Please call after 6:00pm] Text or Email anytime.

Bill Gill,  
Phone :330-554-5302

Asst. Club Director / Site Director / Coach  
Email: [coachbillgill72@gmail.com](mailto:coachbillgill72@gmail.com)

Bob Mohr,  
Phone: 330-353-11 44

Asst Director / Site Director / Coach  
Email: [cakbmohr@yahoo.com](mailto:cakbmohr@yahoo.com)

Anthony Austin,

Asst Director / Site Director / Coach  
Phone: 614-207-7995 Email:  
[Coach.a.austin@gmail.com](mailto:Coach.a.austin@gmail.com) or [aa43015@gmail.com](mailto:aa43015@gmail.com)

Massillon Recreation Center, 505 Erie Street North Massillon, Ohio 44646

Phone:330-832-1621

Website: [www.massillonparks.com](http://www.massillonparks.com)

Ohio Valley Region (OVR) Website: [www.ovr.org](http://www.ovr.org) [Check rankings, information, tournaments, and directions to tournament sites, etc.]

### **Coach's E-mail Addresses**

#### Girls & Administrators:

Kathy Lightfoot	<a href="mailto:cevohio@gmail.com">cevohio@gmail.com</a>	Club Director
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Bill Gill	<a href="mailto:coachbillgill72@gmail.com">coachbillgill72@gmail.com</a>	Asst Director
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Bob Mohr	<a href="mailto:cakbmohr@yahoo.com">cakbmohr@yahoo.com</a>	Asst Director
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Anthony Austin	<a href="mailto:Coach.a.austin@gmail.com">Coach.a.austin@gmail.com</a>	Asst Director
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Nicolle Lightfoot	<a href="mailto:nicolleann39@gmail.com">nicolleann39@gmail.com</a>	Concessions
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Beth Raseta	<a href="mailto:bethraseta@yahoo.com">bethraseta@yahoo.com</a>	
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Makenna Knop	<a href="mailto:mknop10@icloud.com">mknop10@icloud.com</a>	
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<u>Haley Taylor</u>	<a href="mailto:haleytaylor8814@gmail.com">haleytaylor8814@gmail.com</a>	
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Tom Knoebel	<a href="mailto:tomknoebel@gmail.com">tomknoebel@gmail.com</a>	
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<u>Torie Romigh</u>	<a href="mailto:trromigh@gmail.com">trromigh@gmail.com</a>	
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<u>Anna Hopple</u>	<a href="mailto:annaghopppe@gmail.com">annaghopppe@gmail.com</a>	
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<u>Mandeki L'Bert Kaalima</u>	<a href="mailto:mandekilk16@gmail.com">mandekilk16@gmail.com</a>	
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<u>Terry Kirby</u>	<a href="mailto:tsakirby@sssnet.com">tsakirby@sssnet.com</a>	
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<u>Jessica Frei</u>	<a href="mailto:jessicamfrei@gmail.com">jessicamfrei@gmail.com</a>	
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<u>Olivia Jeffers</u>	<a href="mailto:Oliviad.jeffers@gmail.com">Oliviad.jeffers@gmail.com</a>	
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<u>Airel Larson</u>	<a href="mailto:ariellarson95@gmail.com">ariellarson95@gmail.com</a>	
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<u>Natalie Mowad</u>	<a href="mailto:NatalieMowad@outlook.com">NatalieMowad@outlook.com</a>	
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YaVonn Lewis	<a href="mailto:lewis_y@ccsdistrict.org">lewis_y@ccsdistrict.org</a>	
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Peyton Flynn	<a href="mailto:peytonflynn83@gmail.com">peytonflynn83@gmail.com</a>	
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Ebonee Davis        [nicole22604@icloud.com](mailto:nicole22604@icloud.com)

Jonelle Warren      jennywarren10@yahoo.com

Caela Cochran      [caelea07@gmail.com](mailto:caelea07@gmail.com)

Boys Coaches:

Nicolle Lightfoot    [nicolleann39@gmail.com](mailto:nicolleann39@gmail.com)

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Lori Cole                coleshummer@gmail.com

Paige Cole              [pcole4429@gmail.com](mailto:pcole4429@gmail.com)

Linnea Wolf            lwolfvolley@gmail.com

Anita Walsh          manathan01@gmail.com

### **Club's Inclement Weather Policy**

The occurrence of inclement weather is likely to happen early on in our season. If this should occur, the sports Supervisor, Club Director & Assistant Club Director will make the call to cancel practice by 4pm on the day of practice. We will notify the recreation center's front desk and have the coaches contact the players on their teams as to whether practice has been cancelled. Also, a notification will be posted on the main page of [www.cevohio.org](http://www.cevohio.org) website. We wish not to place our athletes and their families in harm's way. It is understood that we have athletes coming from other areas farther outside our area and that will be a judgment call for the athlete's parents. In this case

the athlete's parents must call the coach or leave a message for the coach at the front desk of the recreation center.

## **OVR Tournament Cancellation due to Inclement Weather Policy and COVID 19 conditions**

An OVR tournament will not be cancelled unless the County has issued a **Level Three Emergency**

See individual tournament sites for policies.

## **Volleyball 101: A Spectator's Guide to USA Volleyball Rules** Understanding the Sport your Child is Playing

This Quick Reference Guide has been created for volley-moms, volley-dads, and all fans in the Ohio Valley Region (OVR). The OVR is the largest of the 40 USA Volleyball regions with over 17,000 members. It is important to note that the rules which govern juniors' club competition differ significantly from National Federation high school rules. This guide presents summary points to better acquaint you with the major differences, thus enhancing your enjoyment of the USA Volleyball junior experience. USAV rules are derived directly from the International Volleyball Federation (FIVB), and are designed for fewer stoppages of play, which allows players to develop increased skill competency by encouraging "more touches of the ball," and exciting, spectacular play. The goal of the rules is to "Keep the ball flying," and to make the competition a fulfilling experience for everyone involved. The FIVB/USAV rules represent the current state of development in our sport. Thank you for supporting your student athlete and enjoy the game!

### **Rule Interpretation and Application of Rule**

**Net Contact:** It is a net fault for a player to touch the white band on the top of the net while playing the ball; take support from the net while playing the ball; create an advantage over the opponent or make any action to hinder the opponent's attempt to play the ball. If a player touches the net and the contact does not interfere with play as described above, it is not a net fault. It is not a fault to touch any part of the net or net equipment outside the antennas.

**NEW: Centerline Violation:** Encroachment into the opponent's court with ANY part of the body is legal provided some part of the body remains on/above the center line. This encroachment cannot interfere with the opponent's play or present a concern for safety.

**Ball lands on a Line:** Sidelines and end lines are part of the court, thus when the ball lands on any part of a line, it is in-bounds.

**Block:** Touch or no touch? A block is the action of a player close to the net, reaching higher than the top of the net, in order to intercept the ball. A block contact is not counted as one of the three allowable team hits regardless of where the ball contacts the blocker during a blocking action (i.e., above/below net height).

**Ball "in the plane" above the Net:** If any part of the ball is directly above the net, the ball is considered 'in the plane.' The ball may be legally played by either team provided contact is made with the part of the ball on their side of the net. Back row player restrictions still apply.

### **Back Row Player Restrictions:**

If a back-row player in the front zone contacts the ball when the ball is entirely higher than the top of the net, it is an illegal back row attack if the ball crosses completely beyond the net plane or is legally touched by the opponent. If a back-row player near the net is reaching above the top of the net and the ball is blocked or hit back into them, it is an illegal back row block.

### **First Team Contact: What is illegal?**

Double contacts are allowed, provided they occur during one action of playing the ball. During this action, the ball may contact various parts of the body. The ball must not be caught or thrown. An "ugly" contact does not constitute an illegal contact.

### **NEW: Libero Rules and Restrictions:**

The Libero may only occupy a back-row position but is allowed to play in front of the 3-meter attack line. If the Libero uses an overhand setting action on the ball to direct it to a teammate, the teammate may not attack the ball while it is entirely above the top of the net IF the Libero was in the front zone when the ball was set. The Libero is a defensive player and may not complete an attack on the ball from anywhere on the court if, at the moment of contact, the ball is higher than the top of the net. The Libero may serve in one position in the rotation. A team may designate two

Libero's for the match, and those Libero's cannot be changed for the match; or a team may designate one Libero per set and may change the Libero for each set.

**Work Team Responsibilities and Rules:**

Two members (scorer & second referee) must report to the first referee eight minutes prior to the end of the timed warm-up period. The remainder of the crew (line judges, assistant scorekeeper, and score card flipper) must report to the court four minutes prior to the end of the timed warm-up period.

**"Spectacular Play"** For ball handling, the referee's judgment must be in accordance with the spirit of the rules to encourage longer rallies and spectacular actions; hence, only the most obvious violations will be whistled. The referees should enhance the excitement of volleyball by allowing the spectacular elements of the game and highlighting the skill and athleticism of the players. Referees must judge the contact of the ball, not the technique or body position of the player.

**Jewelry: What is Allowed?** Only "hair control devices" such as barrettes, bobby pins, hair clips, ribbons, etc., are permitted. Earrings and other piercings, necklaces or chains, bracelets (including Live Strong or similar charities), are not permitted. Players may not place tape over earrings or other piercings. Players may tape religious medallions to their body or to the jersey inside the uniform.

**Sport Court Rules:** When the ball is above a non-playing area, a part of the body must be in contact with the Sport Court at the moment the ball is contacted.

**Errant Balls from other courts:** Replays may only be awarded if: 1) the errant ball interferes or has the potential to interfere with the play; or 2) there is a concern for player safety.

***Information & Points of Emphasis from the Ohio Valley Region***

**Sportsmanship:** With the rise of unsporting behavior in gyms, on athletic fields, and professional sport arenas around the USA and abroad, we ask parents to model and nurture good sporting attitudes and behaviors for their young athlete(s). As adults, it is our responsibility to ensure that our youth learn positive behaviors for future translation off the court. We ask that you offer praise and encouraging words for all athletes, including your child's opponents. Never openly berate, tease, or demean any student athlete, coach, or referee while attending a USA volleyball event in the OVR or around the country. And remember, the work crew is comprised of children the same age as your child. Treat them the way you would want your child to be treated.

**Work Crew Responsibilities:** The work crew consists of six players from a team that is not playing in the current match. That team will provide a second referee, a scorer, an assistant scorer, a scoreboard operator, and two-line judges. Two members of the crew (second referee and scorer) are required to report to the first referee eight minutes prior to the end of the timed warm-up period. However, they should ideally be there for the coin toss. The remainder of the work crew is required to report to the first referee four minutes prior to the end of the timed warm-up period. No electronic devices (cell phones, MP3 players or other media players) are allowed courtside or at the score table. The work crew is required to faithfully fulfill the duties to the best of their ability. The coach from the work crew must be visible courtside throughout the entire match and must be available to assist at the score table if necessary. Should a junior player not be able to fulfill the duties of a scorer or second referee, the player's coach must assume this responsibility. Individuals not listed on a team's roster may not fulfill any of the work crew duties. To ensure that work crews abide by the OVR policies regarding pre-match arrival time and electronic devices, there are penalties for non-compliance that may be assessed to the work team by the tournament director.

**Team Warm-ups:** During the warm-up period prior to a match, spectators or other individuals not listed on the team's roster may not be on the court for any purpose, including ball retrieving during a team's hitting/serving warmups. However, these individuals may choose to stand around the outermost perimeter of the playing area to prevent errant practice balls from interfering with a match on an adjacent court. Only registered USAV members who are on the team's roster may participate in warm-up drills and activities on the court.

**First Referee Responsibilities:** The first referee has the ultimate responsibility for the administration of the match and has the ability to overrule other members of the officiating team, if necessary. It is also within the first referee's scope of responsibility to replace a member of the officiating team who is not performing satisfactorily. However, in the OVR, referees are encouraged to work with all members of the support crew, and to teach them how to properly assist with the officiating of a match. Only in extreme cases may a referee find it necessary to replace a member of the support crew. Because the first referee is located ten feet above the court, they will typically have the best view of the play, thus providing the best position to make the correct call. Line judges usually have the most advantageous view when it comes to calls involving a court boundary line. They are positioned to be looking directly down their respective sideline or end line. But in all cases, it is important to remember that while a play may have seemed clear from your vantage point courtside, the official (referee, line judge) on the court may be screened by a player(s) on the court, among other things.

**Visual Score:** The visual scoreboard or flip score is not the official score. The official score is recorded on the score sheet. The visual score is a courtesy for the fans. It is there for your pleasure. If the score is not pleasing to you, please do not look at it or complain about it.

**OVR Flash Photography Policy:** The OVR prohibits the use of flash photography during match play. Videotaping a team other than your own is also prohibited.

*For additional information regarding playing rules and OVR procedures, please visit [www.ovr.org](http://www.ovr.org).*

# Club Extreme Volleyball 2025-2026 Club Fees-Payment Plan Agreement

Parent / Legal Guardian's Name:

Athlete Name:

I, the parent/legal guardian 'stated above' of 'Athlete' stated above agrees to the above payment option for the Club Extreme Volleyball club fees for the 2025-2026. The amount owed for the 2024-2025 USAV-JO volleyball season:

Boys 13-18U / Elite ::: Girls 10U / 11U / 12U / 13-18U Regional / American / Elite-Select

\$820.00 / \$1520 <Please Circle> \$670 / \$770 / \$870 / \$1,020 / \$1,220 / \$1,520

Regional | American | Elite

Team:

Team Classification/Level (Circle):

Coach:

Name of Financial Institution:

Address of Financial Institution:

Name – Please Print:

Signature:

Address – Please Print:

Phone Number:

Cell Phone:

**I understand the following:**

- I understand that I am in full control of Automatic Payments.
- I also understand that these changes will be deducted on each due date. This authority will remain in effect until I notify the City of Massillon Parks and Recreation Department, in writing, to discontinue my enrollment in the Automatic Payment Plan.
- I further understand, if, for any reason, an automatic transaction does not clear the bank [i.e., insufficient funds, closed account, etc.] then I will be assessed a \$40.00 NSF fee as per City Ordinance.

Financial Institution Routing Number [DBA Number]:

Checking Account Number:

Savings Account Number:

Credit Card Account Number:

Parent (s) / Legal Guardian Signature:

**IMPORTANT: A VOIDED CHECK OR SAVINGS DEPOSIT SLIP MUST BE ATTACHED TO THIS FORM.**

A VOIDED CHECKING/SAVINGS DEPOSIT SLIP MUST BE ATTACHED  
HERE

A VOIDED CHECKING/SAVINGS DEPOSIT SLIP MUST BE ATTACHED  
HERE

#### 2025-2026 Season MEMORANDUM OF UNDERSTANDING

This writing recognizes that Participant and Parent have been informed and acknowledged that all Parents and Participants in Club Extreme Volleyball [CEV] have received, understand, and abide by the Club Extreme's Parent & Player and Handbook of Policies and Guidelines. It is also understood that all Participants/Participants Parents are responsible for payment of all fees and expenses incurred on their behalf while they are Participants in the Club. Player and Parent understand that no refund of fees paid, or waiver of fees still due, will be given if the player leaves the team or is removed from the team. Should any Participant wish to withdraw from the Club before the scheduled completion of her season, she must do so by notifying the Club of her withdrawal in writing by sending such written notice to:

Massillon Parks & Recreation Department  
Club Extreme Volleyball  
505 Erie Street North  
Massillon, OH 44646

Participants who withdraw from the Club are responsible for payment of all fees and expenses incurred on their behalf. This includes her share of expenses in local tournaments which she was scheduled to participate in. I understand that the deposit of \$100.00 upon commitment to CEV is non-refundable and must be paid prior to the athlete's participation.

I understand that this Memorandum of Understanding must be signed and returned to my coach before I can continue to participate in Club Extreme Volleyball's practices or tournaments. I also understand that the failure to pay in full all fees and expenses due to Club Extreme Volleyball as scheduled will result in loss of practice time and

tournament play and club participation.

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Signature of Participant-Player:

Date:

Signature of Parent or Guardian of Participant:

Date:

Volleyball Season

Team

### **2025-2026 Season PLAYER CONTRACT**

It is agreed between the athlete/parent stated above/below and Club Extreme Volleyball [CEV] that the Athlete will participate in the CEV's activities for the current 2025-2026 USAV Junior Volleyball season (Sept 1st, 2025 - July 1st, 2026.) Your acceptance is to the club and team placement will be determined after all Tryouts are completed. Should the player accept the summer bid offer with CEV, said player is unable to participate in any other clubs' tryouts. The player may attend the CEV fall tryouts at no charge.

This agreement is between player/parent and Club Extreme Volleyball. The contract period will begin (date of signing) and conclude 07/1/2026. Player and parent are accepting a CLUB EXCLUSIVE CONTRACT. This contract is not an agreement with any SANCTIONING ORGANIZATION (USAV, JVA, AAU...etc) or independent organization. The parent and player are making the commitment to EXCLUSIVELY represent, practice and play for CEV during the duration of the contractual period. Club Extreme reserves the right to void / revoke the offer to a player should said player sustains an injury prior to the start 2025-26 club season that begins after the end of the high school state tournament. Should a player, not participate in the OHSAA season and is offered a bid during summer tryouts, MUST attend Fall tryouts at no charge to be re-evaluated for team placement. Both player, parents, family must adhere to the code of conduct throughout contract period, any violations or fees incurred /sanctioned to the club will be the responsibility of the parent and must be paid before the player may be resume participation.

The Athlete agrees to pay all appropriate fees associated with participation in the Club Extreme Volleyball, and to participate with Club Extreme Volleyball only for the current season. The 2025-2026 Club Extreme Volleyball girls club participation fees are \$1,000-Regional, \$1,200-American 13-18's, \$850-Girls 12U's \$750-Girls, 11U's \$750 Coed \$650-10U Coed. The boys club participation fees are as follows \$800-12-18U Jr High & High School-Boys & Select team \$1,500. An additional \$20 fee will be applied for those who use the payment plan option. If additional tournaments are acquired, those fees also apply and will be split among the team including the coaches' fees. Please note: The \$100.00 deposit upon commitment to CEV is non refundable. To be a full participant in the pre-season, the player must have their OVR membership upgraded, and deposit paid in full. To maintain the players activities with the club, payment must be paid in full or via payment plan on-time. Unpaid club fees, from previous season will have player ineligible to participate in any club activities.

Player and Parent realize that failure to pay fees in full by the date set may result in the player being suspended from all participation in practices and tournaments. (Please note; if there is a financial hardship, please contact the director and discuss the situation!) Player and Parent understand that playing time is solely at the coach's discretion. Player and Parent understand that no refund of fees paid, or waiver of fees still due, will be given if the player leaves the team or is removed from the team. Player and Parent acknowledge receipt of the CEV handbook available through [cevhio.org](http://cevhio.org) and agree to all portions of the Player's Code of Conduct and Parent's Code of Conduct. Player and Parent understand that this is a Club Contract. This is not a contract with any sanctioning organization, and the player and parent commit to only practicing with and playing for Club Extreme Volleyball during the duration of the contract period. The parent and player commitment to play only for CEV is binding regardless of the sanctioning organization another club may choose to use. Player and Parent understand that violating this contract will result in



the club pursuing legal action including, but not limited to, seeking damages for breach of contract.

Club Extreme Volleyball agrees to honor all commitments and information given to the athlete regarding coaches, practice time, instruction, and other services common to a volleyball team. Club Extreme Volleyball will additionally be familiar with the appropriate eligibility guidelines for each state High School Association from which they draw Athletes and will adhere to these guidelines.

If either party fails to fulfill the obligations of this Contract, then they will be liable for any actual damages, and the violation of this Contract shall be reported to the Ohio Valley Region, Inc., and the appropriate High School Association.

For Club Extreme Volleyball:

Massillon Parks & Recreation  
Sports Supervisor, Chris Smith  
505 Erie Street North  
Massillon, OH 44646  
330-832-1621

For the Athlete:

\_\_\_\_\_  
(Parent/Guardian):

\_\_\_\_\_  
(Phone Number):

\_\_\_\_\_  
(Street Address):

\_\_\_\_\_  
(City, State Zip Code):

\_\_\_\_\_  
(City/State/Zip):

\_\_\_\_\_  
(Email Address)

\_\_\_\_\_  
(Athlete Name & Signature):

\_\_\_\_\_  
(Team Name):

### ***CLUB EXTREME REFUND POLICY***

Once the season commences, there are no full refunds of club fees and/or deposits. \* Should a team cancel a tournament, no refunds will be given.

*\*Exceptions may apply. This includes, but is not limited to:*

- Any type of season disruption, (i.e., pandemic) tournament/practice restrictions set by the state of Ohio, USA Volleyball, and/or the Ohio Valley Region (OVR). Due to the uncertainty of an unforeseen pandemic, Club Extreme Volleyball's Refund Policy was created around attempting to refund as much as possible to the families while considering the future of Club Extreme Volleyball as an organization. Due to upfront expenditures, no full refunds will be issued for club fees. However, tournament fees may be refunded if, and only if, Club Extreme is refunded, in full, the tournament fee from the tournament venue. This breakdown is as follows:
  - Club Extreme Volleyball Refunds may be granted up to but not exceeding 75% of club fees if the season is canceled BEFORE February 15th.
  - Club Extreme Volleyball Refunds may be granted up to but not exceeding 50% if the season is canceled BETWEEN February 15th and March 15th.
  - Any cancellation AFTER March 15th, only cancelled tournament fees may be refunded if, and only if, Club Extreme is refunded, in full, the tournament fee from the tournament venue.
- Player injury/illness evaluated on a case-by-case basis. This type of refund is not guaranteed.
  - Season ending injury as a direct result of participating in a sanctioned club event or activity.
  - Refunds may be granted with a signed statement from a physician that states the player cannot participate and the duration that they are unable to participate in the sport of volleyball.
  - Other considerations may be determined on a case-by-case basis. This is not guaranteed.

***Club Extreme fees pay for the following:***

- Club Extreme Volleyball Staff compensation.
  - Director
  - Assistant Club Directors
  - Coaches
  - Administrative/ Concessions Staff
  - Concession Coordinators
- All staff OVR memberships
- All staff background-checks
- Coaching and staff education and certifications
- Hotel allowances for head coaches
- Sports performance equipment
- Uniforms and equipment
- Tournament entry fees
- Gym time

Bear in mind, the Club Director and Massillon Recreation Sports Supervisor will review each individual case and determine if the refund is appropriate. If a refund is awarded, the Massillon Recreation Center via the City of Massillon will deliver a check to the residing address of the

player (as given to us in the tryout application information) in 6-8 weeks.

*By signing below, you agree that you understand and acknowledge the refund policy above:*

<i>Signature:</i>	<i>Printed Name:</i>	<i>Date:</i>